

Minutes of the Meeting between the Hon'ble Commissioner and the New Office Bearers of AINVSA held on 08-05-2017

The new office bearers of All India Navodaya Vidyalaya Staff Association (AINVSA) met the Hon'ble Commissioner Shri Bishwajit Kumar Singh, IFS, on 09th May 2017 at NVS headquarters and had elaborate discussions on several issues related to the staff in a cordial atmosphere for nearly 2 hours. They were also accompanied by Shri Jagdish Rai, former President and Shri L.B.Reddy, former General Secretary and a few delegates from different vidyalayas. The meeting was held in the conference hall and it was also attended by Smt. Veena Sharma, Assistant Commissioner (Admn) and Shri Atul Sharma, Asst.

At the outset Shri L.B.Reddy, former General Secretary, introduced the new President, Smt. K.Manjula, and General Secretary, Shri Tafseer Anwer, to the Hon'ble Commissioner. A copy of the resolutions adopted by the Conference was also presented to the Hon'ble Commissioner. Shri L.B.Reddy briefed the Hon'ble Commissioner of the successful organisation of the 7th all India conference of AINVSA the previous day at Mavalankar Auditorium, New Delhi and the formation of a new CEC unanimously by the delegates. He requested the Hon'ble Commissioner to extend his support to the new body and resolve the long pending issues of the staff. The details of the deliberations between the Hon'ble Commissioner and the new CEC office bearers are as follows:

1. The Hon'ble Commissioner briefed the new CEC of the efforts made by the management on the pension issue. He said that efforts are still on to devise some viable and beneficial pension scheme by creating some corpus fund.
2. The regularisation of the 10-day strike period in February 2013 was also discussed. The Hon'ble Commissioner assured the participants in the meeting that a favourable decision would be taken up in a couple of weeks.
3. The recognition of the Association was also raised by the participants. Shri L.B.Reddy requested the Hon'ble Commissioner of the financial troubles faced by the Association as subscriptions were returned to the staff by the DDOs without any specific orders from the headquarters. The Hon'ble Commissioner was reminded of the letter from the Registrar of Societies, Kottayam, Kerala, wherein it was stated that Shri T.P.Mani had neither appeared before him in person nor submitted any evidence supporting his claims of the association in spite of the reminders and opportunities given to him. The Hon'ble Commissioner instructed his subordinate officer to put before him the file regarding the recognition issue with all documents. He assured that a suitable action would be taken up in a month.
4. The promotion of PETs and modern Indian language teachers was also discussed in the meeting. The CEC members expressed their unhappiness at the delay though clearance was given to the management a long time ago in this regard. The Hon'ble Commissioner assured that the issue would be taken up with the ministry once again.
5. The denial of 10% special allowance also came for discussion. Some participants opined that NVS should have called the special allowance as the Residential Allowance. It might have helped the non-teaching also to have a claim to 10% special allowance. The Hon'ble Commissioner assured that proposals for granting 10% special allowance to the non-teaching would be put up with the Finance Ministry with justification. He asked the Association also to raise the issue with the Finance Ministry.
6. The Catering Assistants who participated in the meeting requested the Hon'ble Commissioner to change the nomenclature of the catering assistants to catering managers as the post of catering assistants is not there in any central government organisations. They were promised that their request would be looked into.
7. The large number of teacher vacancies in several schools, which was hampering the routine and academic performance of the student, was also brought to the attention of the Hon'ble Commissioner. The Hon'ble Commissioner informed the participants that a recruitment drive was on and many vacancies would be filled up soon.

8. Some CEC members also pointed to the Hon'ble Commissioner of the delay in conducting DPCs and the subsequent delay in the sanctioning of incremental benefits, promotions, etc. They were assured that this issue would be taken up with the regional offices and the DPC meetings would be conducted regularly without delay.
9. The withdrawal of Selection Scale to creative staff was also brought to the attention of the Hon'ble Commissioner. The participants requested him to take up the matter with the concerned ministry and request it for exemption of the staff from acquiring a PG qualification in their concerned subjects as was done by the KVS management. A positive assurance was given in this regard.
10. The Hon'ble Commissioner informed the AINVSA members that 2 wardens for boys would be employed on contract basis after summer vacation. He told them that the appointment of wardens will not completely relieve the HMs/AHMs of their duties and responsibilities. The appointment of wardens is expected to strengthen the House system and ensure better safety arrangements.
11. The sanctioning of incremental benefits to the drivers by conducting trade tests regularly was also brought to the attention of the Hon'ble Commissioner. The promotion of Class IV employees to LDC cadre was also raised. It was felt that the existing 10% promotional opportunities is not good enough to encourage the Group D staff. This may be raised to 50%. The Hon'ble Commissioner promised to look into the request.
12. The Commissioner also expressed his unhappiness at the management of mess. He said many complaints of corruption are received. He also expressed his anxiety with the work of some electricians. He informed the participants that as many as 2 student deaths were the result of negligence of duties by the electricians.
13. The Hon'ble Commissioner also expressed his agony at the dereliction of duties by some staff. He said that serious action will be taken against the erring staff as leniency to in disciplinary and negligence of duties will deteriorate the functioning of the vidyalayas.
14. The participants also brought to the notice of the Hon'ble Commissioner of the large scale purchase of furniture at the eleventh hour in many schools. They requested for transparent centralised purchase system as it will check corruption. The Hon'ble Commissioner also gave a nod to this proposal.
15. The Hon'ble Commissioner also assured the AINVSA members that the proposal of issuing health cards to the staff would be put before the concerned ministries soon.

The meeting was concluded with the Hon'ble Commissioner assuring the AINVSA new CEC members and other delegates of his eagerness and seriousness in resolving the issues of the staff. Smt. K.Manjula, Shri Tafseer Anwer, Shri Jagdish Rai and Shri L.B.Reddy thanked the Hon'ble Commissioner on behalf of the staff.

K.Manjula
PRESIDENT

Tafseer Anwer
General Secretary